

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2020
for
STEKAskills**

Douglas R Gibb CA, FAIA, CTA
Douglas R Gibb, Chartered Accountant
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Prestonpans
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EH32 9FE

STEKAskills

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for the Year Ended 31 December 2020**

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STEKAskills

Report of the Trustees for the Year Ended 31 December 2020

The trustees present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

SCO48889

Principal address

The Business Innovation Zone
Queen Margaret University
Edinburgh
EH21 6UU

Trustees

Emma Wood	
Lisa Carter	- resigned 12.5.20
Gary Zoltie	
Sally Hincliffe	
Blessings Kachale	
Davie Luhanga	
Godknows Maseko	
Helen Maseko	
Gift Thompson	
Lisa Luhanga	
Catherine McAnenny	
Kathleen Bryce	
Jock Dalrymple	- appointed 12.5.20

Independent examiner

Douglas R Gibb CA, FAIA, CTA
Douglas R Gibb, Chartered Accountant
8 Grant Road
Prestonpans
East Lothian
EH32 9FE

Bankers

Bank of Scotland
The Direct Business
Edinburgh
BX2 1LB

COMMENCEMENT OF ACTIVITIES

The charity began activities on 6 December 2018.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

The board may at any time appoint any person to be a charity trustee - by way of a resolution passed by majority vote at a board meeting.

At the conclusion of the first AGM, one third (to the nearest round number) of the charity trustees shall retire from office; the question of which of them is to retire shall be determined by some random method.

At the conclusion of each AGM (other than the first) any charity trustees appointed during the period since the preceding AGM shall retire from office.

Out of the remaining charity trustees, one third (to the nearest round number) shall retire from office.

The charity trustees to retire shall be those who have been longest in office since they were last appointed or reappointed; as between persons who were last appointed/re-appointed on the same date, the question of which of them is to retire shall be determined by some random method.

A charity trustee who retires from office at the conclusion of an AGM shall be eligible for re-appointment at the next board meeting. A charity trustee vacating office at the conclusion of an AGM will be deemed to have been re-elected at the board meeting which next follows unless: they advise the board that they do not wish to be re-appointed; or a resolution for the re-appointment of that charity trustee was put to the board meeting and was not carried.

STEKAskills

Report of the Trustees for the Year Ended 31 December 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The structure of the organisation consists of the BOARD - who hold regular meetings, and generally control the activities of the organisation; for example, the board is responsible for monitoring and controlling the financial position of the organisation.

The board also appoints charity trustees to fill vacancies, and the people serving on the board (in their capacity as members of the organisation) have power to make changes to the constitution itself.

The people serving on the board are referred to in the constitution as CHARITY TRUSTEES - and they are also the MEMBERS of the organisation for the purposes of the Charities and Trustee Investment (Scotland) Act 2005.

Under the provisions of this constitution, no-one can be a member unless they are also a charity trustee of the organisation.

The Charities and Trustee Investment (Scotland) Act 2005 requires certain decisions to be taken by the charity trustees in their capacity as members of the organisation.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The charity trustees of the organisation (in their capacity as members) have no liability to pay any sums to help to meet the debts (or other liabilities) of the organisation if it is wound up; accordingly, if the organisation is unable to meet its debts, the charity trustees will not be held responsible.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives and purpose of the charity is to:-

Involve Scottish (or any other associated) communities (particularly young adults or organisations such as schools, churches, clubs) in connecting with their contemporaries in Malawi to:

Develop and sustain a STEKA Centre for Vocational Skills and Community Enterprise, enabling it to reach more homeless and vulnerable young people in Malawi who would otherwise be faced with lives in poverty; encouraging their social participation, getting their voices heard, giving them life skills and vocational skills to help them secure sustainable futures.

Understand the UN's Global Goals for sustainable development and help realise the power of volunteering which the United Nations deems essential to the achievement of the Global Goals to "facilitate changes in mind-sets by raising awareness or championing those changes and inspiring others".

ACHIEVEMENT AND PERFORMANCE

Charitable activities

STEKAskills has been set up to work very closely with and to raise funds in Scotland for STEKA which is very much a grass roots Malawian NGO which creates sustainable futures for homeless and vulnerable children and young people. STEKA is lead by activist and social entrepreneur, Godknows Maseko (an ex 'street kid') and his wife Helen, who campaign tirelessly for children's rights, gender equality and against early marriage. Over 10 years they have developed a benchmark model for creating sustainable futures for street children. They have established a loving home for over 80 young people and supported many more in their own homes and communities. Now Godknows and Helen need to further develop their vision to enable older teenagers develop the resilience and skills needed to build a bright future through building a STEKA Centre for Vocational Skills and Community Enterprise (the STEKA Centre or Village).

As Malawi is one of the poorest countries in the world, only 1% of the population can go to college, and only 11% can complete primary school, so however ambitious they are, many young people can't get the skills they need to get work and can end up living on the streets, or be forced into prostitution or a life of crime. A STEKA Centre will reach more marginalized young people and, as it encapsulates many of the UN's Global Goals for sustainable development, is inspiring partnerships across continents.

FINANCIAL REVIEW

Reserves policy

The income of the charity exceeded expenditure by £2,331. At the end of the year the charity had unrestricted funds of £20,432.

TRUSTEES RETIRING AND RE-ELECTED

The following trustees retired and were re-elected on 12 May 2020:

Sally Hincliffe
Blessings Kachale
Helen Maseko
Kathleen Bryce

Approved by order of the board of trustees on 22 June 2021 and signed on its behalf by:

Emma Wood - Trustee

**Independent Examiner's Report to the Trustees of
STEKAskills**

I report on the accounts for the year ended 31 December 2020 set out on pages four to seven.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
- to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Douglas R Gibb CA, FAIA, CTA
Douglas R Gibb, Chartered Accountant
8 Grant Road
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East Lothian
EH32 9FE

22 June 2021

STEKAskills

**Statement of Financial Activities
for the Year Ended 31 December 2020**

	Notes	Unrestricted fund £	Restricted fund £	Year Ended 31.12.20	Total funds £	Period 6.12.18 to 31.12.19	Total funds £
INCOMING RESOURCES							
Incoming resources from generated funds							
Voluntary income		9,504	-	9,504	42,152		
Activities for generating funds	2	8,723	-	8,723	14,827		
Total incoming resources		18,227	-	18,227	56,979		
RESOURCES EXPENDED							
Costs of generating funds							
Fundraising trading: cost of goods sold and other costs		3,155	-	3,155	6,579		
Charitable activities							
Donations		10,641	864	11,505	20,805		
Other Activities		876	360	1,236	11,494		
Total resources expended		14,672	1,224	15,896	38,878		
NET INCOMING/(OUTGOING) RESOURCES		3,555	(1,224)	2,331	18,101		
RECONCILIATION OF FUNDS							
Total funds brought forward		16,877	1,224	18,101	-		
TOTAL FUNDS CARRIED FORWARD		20,432	-	20,432	18,101		

The notes form part of these financial statements

STEKAskills

**Balance Sheet
At 31 December 2020**

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
CURRENT ASSETS					
Cash at bank and in hand		20,432	-	20,432	18,101
NET CURRENT ASSETS		<u>20,432</u>	<u>-</u>	<u>20,432</u>	<u>18,101</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		20,432	-	20,432	18,101
NET ASSETS		<u>20,432</u>	<u>-</u>	<u>20,432</u>	<u>18,101</u>
FUNDS					
Unrestricted funds				20,432	16,877
Restricted funds				-	1,224
TOTAL FUNDS				<u>20,432</u>	<u>18,101</u>

The financial statements were approved by the Board of Trustees on 22 June 2021 and were signed on its behalf by:

Gary Zoltie -Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 December 2020**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities and Trustee Investment (Scotland) Act 2005 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on a cash basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. ACTIVITIES FOR GENERATING FUNDS

	Year Ended 31.12.20	Period 6.12.18 to 31.12.19
	£	£
Fundraising events	-	5,071
Sale of goods	8,723	9,756
	<hr/>	<hr/>
	8,723	14,827
	<hr/>	<hr/>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the period ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the period ended 31 December 2019.

4. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	16,877	3,555	20,432
Restricted funds			
Corra Foundation	1,224	(1,224)	-
TOTAL FUNDS	<hr/>	<hr/>	<hr/>
	18,101	2,331	20,432
	<hr/>	<hr/>	<hr/>

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2020**

4. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	18,227	(14,672)	3,555
Restricted funds			
Corra Foundation	-	(1,224)	(1,224)
TOTAL FUNDS	<u><u>18,227</u></u>	<u><u>(15,896)</u></u>	<u><u>2,331</u></u>

Comparatives for movement in funds

	Net movement in funds £	At 31.12.19 £
Unrestricted Funds		
General fund	16,877	16,877
Restricted Funds		
Corra Foundation	1,224	1,224
TOTAL FUNDS	<u><u>18,101</u></u>	<u><u>18,101</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	47,110	(30,233)	16,877
Restricted funds			
Corra Foundation	9,869	(8,645)	1,224
TOTAL FUNDS	<u><u>56,979</u></u>	<u><u>(38,878)</u></u>	<u><u>18,101</u></u>

5. OTHER FINANCIAL COMMITMENTS

Whilst STEKAskills has unrestricted funds of £20,432 as at 31 December 2020, all of this has been earmarked to build the third and final skills centre in Malawi. This would have been built during 2020, but has been delayed due to the impact of Covid and our ability to source building materials.

STEKAskills

**Detailed Statement of Financial Activities
for the Year Ended 31 December 2020**

	Year Ended 31.12.20 £	Period 6.12.18 to 31.12.19 £
INCOMING RESOURCES		
Voluntary income		
Donations	9,004	32,283
Grants	500	9,869
	<hr/>	<hr/>
	9,504	42,152
Activities for generating funds		
Fundraising events	-	5,071
Sale of goods	8,723	9,756
	<hr/>	<hr/>
	8,723	14,827
Total incoming resources	<hr/>	<hr/>
	18,227	56,979
RESOURCES EXPENDED		
Fundraising trading: cost of goods sold and other costs		
Purchases	3,085	5,649
Fundraising costs	70	930
	<hr/>	<hr/>
	3,155	6,579
Charitable activities		
Postage and stationery	635	3
Sundries	150	75
Travel costs	180	6,088
Student subsistence	180	320
Consultancy fees	-	4,933
Bank charges	65	75
Card charges	26	35
Donations to STEKA, Malawi	11,505	20,770
	<hr/>	<hr/>
	12,741	32,299
Total resources expended	<hr/>	<hr/>
	15,896	38,878
Net income	<hr/>	<hr/>
	2,331	18,101
	<hr/>	<hr/>

This page does not form part of the statutory financial statements